

CERTIFICATE OF EMPLOYMENT February 31st 2013

I hereby confirm that Mikael Johan Bosund (250986) has been working as a media journalist under Maping Group (Maping Co, Sidose Ltd., Fastbind USA Inc) in marketing and ICT project from October 1st 2011.

In his work Bosund has participated to the design and development of various different Internet-solution and marketing material production related projects.

His tasks have been, among other things; photography, video shooting, photo and video editing, illustration and animation of graphics. He has also designed the layouts and technical structure for various different kinds of printable marketing materials, several Web-sites (CMS-based & independent) and HTML newsletters in collaboration with the project group. Along with his visual design tasks he has engineered the Fastbind product label system to assist with monitoring product warehousing & delivery globally. Additionally, he has developed the media data systems to publish various printed and digital marketing material for over 15 different languages.

He has also instructed efficient working methods to junior employees and monitored their work progress during the media projects.

Bosund has proven to be diligent worker. His working methods to meet the project priorities have been well organized, precise and efficient. He has also shown his own initiative with useful new ideas for the development of new projects and existing systems.

We'll be glad to continue collaborating with Bosund also in the days to come and I can warmly recommend him for similar tasks. If any further questions arise, please don't hesitate to contact me.

Espoo, February 1st 2013

Lauri Huotari Managing Director Pertti Luhtanen Art Director

Maping Co